



Innovation
Waves

December 1-3, 2025

CONFERENCE AGENDA

Monday, December 1

8 – 9 AM Registration

8:30 – 9 AM Coffee & Light Breakfast

9 – 9:45 AM Welcome and Industry Outlook

9:45 – 10:15 AM Opening Keynote: Innovating for the Edge:
Cold Ocean Technologies for a Resilient and
Secure Future

Speaker: Dr. Freeman Ralph (C-CORE)

10:15 – 10:45 AM Session: Work as Real Versus Work as Imagined
– Innovation in Training for Operations in Arctic
and Polar Conditions

Speaker: Captain Christopher Hearn (Fisheries and Marine Institute of
Memorial University)

10:45 – 11:15 AM Networking Break

11:15 AM – 12:15 PM Panel: AI & Digital Twin Applications

Speakers: Colin Power (Genoa Design International), Brad Power
(Enaimco), M Sazied Hassan (CORSphere Software Inc.)

Moderator: Steve Kavanagh (Innovation, Science and Economic
Development Canada)

12:15 – 2 PM Lunch + Announcement
Local Project Funding Announcements

Speaker: Kendra MacDonald (Canada's Ocean Supercluster) +
funding recipients

2 – 3 PM Panel: Harsh Ocean Applications –
Newfoundland and Labrador's Global Impact

Speakers: Gary Dinn (eSonar), Brad Henderson (Notus Electronics),
Steve Priestley (Altomaxx)

Moderator: Ian Froude (Pedal & Shift)

3 – 3:30 PM Networking Break

3:30 – 4:30 PM Panel: Dual Use Technologies

Speakers: Paul Mitten (Compusult), Paul Dwyer (Rutter Inc.), Dr. Randy
Billard (Virtual Marine)

Moderator: Dwayne Hopkins (Co. Innovation Centre)

4:30 – 6:30 PM Networking Reception

Tuesday, December 2

8 – 9 AM Registration

8:30 – 9 AM Coffee & Light Breakfast

9 – 10 AM Panel: NATO DIANA

Speakers: Dr. Dave Murrin (OCRE, National Research Council Canada), Maria Halfyard (The Launch), Dave Pedersen (Thales Canada Defence & Security)

Moderator: Victoria Belbin (Atlantic Canada Aerospace and Defence Association)

10 – 10:30 AM Session: Operating in Harsh Environments – ExxonMobil's Technology Development in Collaboration with Newfoundland and Labrador SME's

Speakers: Tyler Beatty & Chris Baughman (ExxonMobil)

10:30 – 11 AM Networking Break

11 AM – 12 PM Panel: Remote Operations in Harsh Environments

Speakers: Bethany Randell (The Launch), Rob Bickford (Fugro Canada), Chad Fowlow (Angler Solutions)

Moderator: Meagan Kay-Fowlow (Co. Innovation Centre)

12 – 1:30 PM Lunch + Speakers
Closing Keynote: Rooted on the Rock: Growing a Global Ocean Tech Company from Newfoundland and Labrador

Speaker: David Shea (Kraken Robotics)

1:30 – 3 PM B2B Meetings

1:30 – 3 PM Industry-Research Connector

Speakers from Memorial University: Angela Avery (Research Innovation Office), Dr. Tom Cooper (Faculty of Business Administration), Dr. Rocky Taylor (Faculty of Engineering & Applied Science), Dr. Len Zedel (Physics & Physical Oceanography)

3 – 3:30 PM Networking Break

3:30 – 5 PM B2B Meetings

3:30 – 5 PM Session: Naval Technology Innovation Challenges Fireside Chat

Presented by: Thales Canada Defence & Security and COVE

Wednesday, December 3

9 AM – 4 PM World-Class Test Facilities and Local Industry Tours



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